PERSONALIZE TALENT JOURNEYS TO CONNECT, ENGAGE, AND EMPOWER YOUR PEOPLE TO DRIVE BUSINESS OUTCOMES

When you activate your people at every step of their journey, you keep people on board longer. SilkRoad Activate lets you deliver the personalized journey that seals the deal on your candidate experience, and continues to engage and empower people beyond the first weeks and months and through the crucial first year as well as throughout every career transition.

IN THE MODERN ECONOMY, EMPLOYEE TURNOVER, TALENT RETENTION, AND EMPLOYEE ENGAGEMENT IMPACT YOUR CRITICAL BUSINESS PRIORITIES.

We know how to solve these challenges because SilkRoad systems onboard more employees world-wide than other software. We’ve worked with the world’s largest global employers to design best-practice-based onboarding journeys that continue the onboarding experience beyond forms and compliance to create moments that matter for talent, link people to organizational goals and connect people to their work, not to your paperwork.
SilkRoad Activate

A COMPLETE ENTERPRISE ONBOARDING SOLUTION INTO A SINGLE ENTERPRISE-READY SOLUTION PACKAGE

Deliver the right content at the right time, in an engaging, personalized, mobile-friendly experience. When you do onboarding right, you keep people on board longer. SilkRoad Activate Strategic Onboarding goes beyond paperwork and payroll systems to deliver truly personalized journeys that seal the deal on your candidate experience. And world-class onboarding keeps on onboarding: beyond the first weeks and months through the first year and continues into every career transition. You can create moments that matter for your talent and connect people to their work, not to your paperwork.

New Hire Onboarding Journey

More than simply automating paperwork and administrative tasks, SilkRoad includes highly personalized and engaging content to connect every new employee with their role, their team, and the business.

- Guide new hires with content, workflows and experiences
- Create onboarding journeys from first weeks, first months and first year
- Assign a “buddy” to your new hires to nurture talent
- Connect managers to the new hire process with tasks and check-ins
- Survey new hires at multiple points in the journey

Hiring Manager Experience

The hiring manager can make or break the new hire experience and can lead to a “quick quit.” Including the manager experience as part of the new hire journey empowers and monitors manager engagement.

- Create, request and track new hires approvals, including requisition, position justification, and job and offer letter dashboards
- Survey new hires and managers any time
- Schedule check-ins to monitor performance
- Provide discussion prompts to support cultural and strategy immersion

Pre-Boarding

Preboarding engages a new hire during the “silent period” from offer acceptance to first day. This critical step in the onboarding process engages new hires immediately, connects them to the

- Automation and integration for employment screens, I-9 verification, documents, forms, policy acceptance, provisioning and others
- New hire employer-branded portal to deliver content and tools
- Workflows and tasks deliver content on a coordinated schedule
- Forms Library – one of the largest in the world – includes International, State, and Federally-required employment forms in one place

Offer Letters

Offer letters should be more than email attachments. They offer an important opportunity to engage the candidate, fulfill the promise of the recruiting process, and introduce your organization’s culture and values.

- Create dynamic and engaging offers while automating administrative tasks involved in the process
- Reduce administrative costs, improve efficiency and accuracy, and strengthen your ability to engage and retain talent
Onboarding Analytics
Gain real-time visibility into your onboarding program with powerful dashboards and reports.

- Operational metrics, KPIs, and insights to optimize the onboarding experiences
- Pre-defined dashboards for you, your team and executives
- Understanding of current status of onboarding process where new hires are, what tasks have been completed, what is overdue, how regions compare, and more

Integration
SilkRoad Activate comes with full-service integration with HRMS or payroll and Single Sign-On.

Services
SilkRoad Activate comes with a comprehensive implementation services package to ensure your success.

SILKROAD ACTIVATE AUTHORS PERSONALIZED JOURNEYS FOR YOUR WORKFORCE. IT TACKLES EVERYTHING YOU NEED OR WANT WITH FORMS AND COMPLIANCE - AND GOES BEYOND. OUR STRATEGIC ONBOARDING PLATFORM DELIVERS TARGETED EXPERIENCES BY EMPLOYEE ROLE OR TYPE THAT PUTS CUSTOMIZED EXPERIENCES, APPS AND ANALYTICS WHERE PEOPLE WANT TO WORK. THOUSANDS OF CUSTOMERS HAVE TRANSFORMED THE WAY THEY DO ONBOARDING.

FIND OUT HOW SILKROAD ACTIVATE CAN HELP YOU DELIVER PERSONALIZED EXPERIENCES THAT ENGAGE PEOPLE, RETAIN THEM AND ACTIVATE THEM TO DELIVER BETTER BUSINESS OUTCOMES.