



### Reclaim time, reduce paper and save money with HeartBeat

- Eliminate time-consuming manual processes.
- Put information in the hands of those who own, control and manage it with role-based self-service.
- Reduce administrative burden with process & workflow automation.
- **Reduce total cost of ownership by as much as 40%!**



# HeartBeat

core hr

Focus On Your Workforce with HeartBeat

SilkRoad technology's HeartBeat™ is an on-demand core HR system that allows both workers and managers to access and act on HR information that is relevant to them. This information can be readily integrated with all of SilkRoad's Life Suite solutions or other HR-related third party applications, such as payroll, benefits, time, attendance, recruiting, performance, training and compensation, providing a unified front-end for all users.

With HeartBeat, data is shared by and with various other HR systems for better information quality and integrity. HR processes are automated and streamlined for increased business efficiency and worker self-service functionality empowers users to be effective and responsible for their data. In addition, real-time reports and analytics offer insight for more strategic value in managing enterprise human capital.

#### With HeartBeat you can:

- Realize immediate tangible cost savings and improved effectiveness
- Automate and streamline HR/business processes
- Maintain compliance with EEO, Sarbanes Oxley and FSLA
- Create and maintain a central repository for all worker data
- Empower workers and managers with self-service features and functions

#### The latest in technology for the most innovative HR management

Leveraging next-generation Service Oriented Architecture (SOA) software development, SilkRoad technology's on-demand core HR system is delivered as a completely web-based solution. HeartBeat will help you reduce your total cost of human capital and talent management by consolidating, automating and focusing your HR functions, processes, data and systems. While you concentrate on your business, SilkRoad will work to bring all your current (and future) HR processes together - without costly maintenance/upgrade fees or hidden incremental charges. By partnering with SilkRoad for your core HR needs you'll get benefits such as:

- Robust security that can restrict access to selected data, administration features and reporting by person, role, organization, organization level, etc.
- Web-based delivery with no hardware or software to install/manage
- Browser agnostic, giving you availability anywhere, anytime over the Internet
- Easy to configure and manage



### HR System of Record

HeartBeat can serve as your HR system of record for all worker data and types, including full and part time, temporary and contract workers. Keep all worker information securely managed in one central location with a cost effective, configurable and consistent solution! Features such as the ability to enter, view and manage all types of workers and manage employee personal and job information, will provide a fully automated, solution giving HR the power to focus less on time-consuming transactions and more on their talent management strategy.

### HR Self-Service

With the HR Self-Service component of HeartBeat, you can empower your managers and workers to access, update and manage HR information for themselves, their staff and their areas of responsibility. As a result, cost savings are achieved by reducing administrative overhead and error-prone paper transactions. Data management is shifted from manual to online processes providing streamlined procedures and giving your talent direct access to their own information.

### Enterprise Workforce Management

No one knows your business like you do. With the Enterprise Workforce Management component of HeartBeat we allow you to configure your business rules and processes to best manage your talent, to make information decisions and to strategically manage your workforce. HeartBeat provides the tools and foundation you need to improve your process-automation and workflows, giving you a fully automated system personalized to your organization's unique processes. Add, configure and delete processes quickly and easily, always keeping your procedures in line with changes in your business.

### HR Business Intelligence

Integrated HR data managed in HeartBeat makes an abundance of analytics and reporting available to you, from complete organization charts and headcount reports to specific business unit and worker analytics. You'll save significant time and money because there's no need for a third-party reporting tool or external plug-in to gain access to all HR intelligence and reports, giving strategic insight into real-time business data...at your fingertips! With HeartBeat you have the flexibility to create and view reports on any area where you have data, as well as the ability to export and create ad hoc reports.



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SilkRoad technology is headquartered in Winston-Salem, NC with offices in Bedford, MA, Chicago, IL, Red Bank, NJ, Jacksonville, FL, San Francisco, CA, Sydney, Australia, Edmonton, Canada, Hamburg, Germany, and Singapore. More information is available by visiting <http://www.silkroad.com> or by calling in the U.S. toll free 866.329.3363 or internationally at +1.336.201.5100. All trademarks are the property of their respective owners.